



RESPONSIBILITY & SUSTAINABILITY



Warehouse Services Inc. demonstrates a strong commitment to protecting our environment and operating in a manner that supports the use of the earth's resources wisely.

We continually strive to launch sustainability initiatives and/or expand existing sustainability programs to support this philosophy. Protecting the earth's resources ultimately will reduce costs and provide a world in which our children can prosper.



RESPONSIBILITY:

- **Paperless focus** | Scanning drivers' paperwork and providing Web access for PODs and EDI210s are two examples of initiatives within our business to eliminate the use of paper.
- **Predictive maintenance programs** | Preventive maintenance on all equipment minimizes downtime and equipment failures.
- **Energy-efficient fluorescent lighting** | Warehouse Services Inc. uses T8 and T5 light systems that consume only 50% as much as sodium vapor and metal halide systems.
- **Continuous loops** | With fully loaded transportation assets, we minimize empty miles that add no value.
- **Pallet repair** | On-site repair programs increase the pallet life cycle.
- **Waste to energy program** | We recycle scrap pieces of wood and mulching by using them as an energy source in wood fired boilers.
- **Vendor stocking programs** | Stocking programs control potential excess shipping costs.
- **Water coolers** | Warehouse Services Inc. uses water coolers to eliminate the use of foam cups and plastic bottles.





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SUSTAINABILITY:

Recycling Program | Warehouse Services Inc. recycles wooden pallets, corrugated, plastic bottles, aluminum cans and paper products to provide source reduction and alleviate landfill use.

- **Wood Recycling:** Over 12MM tons/year of pallets and wood components are ground into mulch and sold as Bio Fuel to power generating systems for electric companies in the US.
- **Foam Recycling:** We cut and bale over 2MM tons/year of foam to be re-used in the foam market place as carpet pads, insulation or sound dampening.

Plastics Grinding Program

- **Coarse Grinding:** 10MM lbs/year of large parts and components are ground into pieces to be extruded into pellets and reintroduced as a new component/raw material.
- **Film Grinding:** 5MM lbs/year of thin film sheets are ground into 'flakes' that can be extruded into pellet form for reintroduction as a new component raw material.
- **Plastic 'Blob' Grinding:** 2MM lbs/year in blobs of excess plastic are ground and then re-extruded into pellets as a new component/raw material.

